

Oddity Acting, Oddity Agency, Oddity Productions Child Protection Safeguarding Policy

1. Introduction

Oddity Acting/Oddity Agency/Oddity Productions is committed to providing a safe and nurturing environment for all children and young people participating in our acting workshops. We recognise our responsibility to safeguard their welfare and promote their well-being. This policy outlines our commitment to safeguarding and protecting children and young people involved in our activities.

2. Policy Statement

Oddity Acting/Oddity Agency/Oddity Productions believes that every child and young person, regardless of age, gender, ability, race, religion, or sexual orientation, has the right to participate in activities free from harm. We are dedicated to creating a safe environment where children and young people can learn, develop, and thrive.

3. Key Personnel

- **Founders:** Sherelle Armstrong and Annalise Bradshaw are designated as the key personnel responsible for implementing and overseeing this safeguarding policy.
- **Designated Safeguarding Officers:** In the absence of the founders, designated safeguarding officers may be appointed to ensure compliance with this policy.
- **Contact Information:** For any safeguarding concerns or queries, please contact us at hello@oddityacting.com.

4. Training

Both founders, Sherelle Armstrong and Annalise Bradshaw, have undergone Safeguarding Level 2 training. This training equips them with the necessary knowledge and skills to recognise and respond to safeguarding concerns appropriately.

5. Code of Conduct

- All staff, volunteers, and participants are expected to adhere to our code of conduct, which prohibits any form of abuse, harassment, or inappropriate behaviour towards children and young people.
- Staff are required to undergo DBS checks before working with children and young people.

6. Safer Recruitment

- Oddity Acting/Oddity Agency/Oddity Productions is committed to safer recruitment practices to ensure that individuals working with children and young people are suitable for their roles.
- All staff undergo thorough screening, including DBS (Disclosure and Barring Service) checks, reference checks, and interviews.

7. Reporting Procedures

- Any safeguarding concerns, allegations, or disclosures should be reported immediately to the designated safeguarding officers.
- The designated safeguarding officers will follow established procedures for responding to and managing safeguarding concerns, including reporting to the relevant authorities if necessary.

8. Confidentiality

- Information related to safeguarding concerns will be handled confidentially and shared only with individuals who have a legitimate need to know.
- Personal information will be stored securely and in compliance with data protection laws.

9. Review and Monitoring

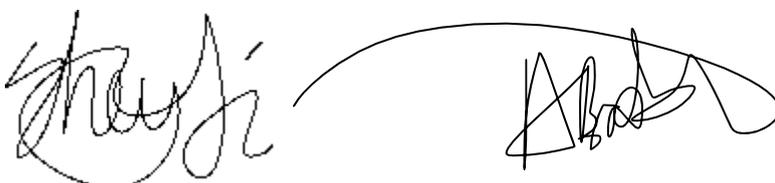
- This safeguarding policy will be reviewed annually to ensure it remains effective and compliant with current legislation and best practices.
- Any incidents, near misses, or areas for improvement will be documented and addressed promptly.

10. Conclusion

Oddity Acting is committed to upholding the highest standards of safeguarding and child protection. We will continually strive to create a safe and supportive environment where children and young people can pursue their passion for acting with confidence and without fear of harm.

Signed: Sherelle Armstrong (Co-Founder) Annalise Bradshaw (Co-Founder)

Date: 18.02.2026

The image shows two handwritten signatures in black ink. The signature on the left is 'Sherelle' and the signature on the right is 'Annalise'. Both are written in a cursive, flowing style.